**Mission-Specific Goals**

This form is intended to launch the individual tailoring of the Commission *Performance Framework* for each school. As part of our goal to develop a *Performance Framework* that builds upon the evaluation lens utilized by the state, we believe each school’s framework should contain measures that are representative of your individual program. Please incorporate your mission-specific goals on this form. There should be one table completed for each proposed measure. All measures are subject to modification and approval by the Commission. For any questions, please contact: Nadja Michel-Herf, Director of School Quality & Accountability, nadja.michel-herf@k12.wa.us

|  |  |
| --- | --- |
| Academic Mission Specific Goal (Indicator 5 of Academic Performance Framework) | |
| School Mission and Vision |  |
| Goal Name |  |
| Indicator  *Describe the indicator this goal will reflect. How is it different from the other goals used to evaluate this indicator (if in conjunction with more than one goal)? How is it different from other framework indicators?* |  |
| Mission-Specific Performance Goal  *Clear, measurable statement(s) of achievement reflecting the mission and tied to a specific period of time. How will you know you have achieved this goal?* |  |
| Goal  *How will you quantify this goal? (You must identify the methodology used to determine, document and calculate your goal. This can include a specific rate, calculation method, formula, and/or process, including specific definitions, such as pre-post qualifiers.)* |  |
| Target-Setting Standards  *What do you expect to achieve using the metric detailed above? How will this translate into standards that align with Commission Performance Framework expectations? What are the proposed cut points?* | Exceeds: |
| Meets: |
| Does Not Meet: |
| Falls Far Below: |
| Goal Selection Details  *Why is this goal important to your mission? Why is the chosen method of evaluation appropriate and useful for measuring performance toward this goal? How often will you collect data for this goal and how will you share with key stakeholders (i.e. Commission, Board)* |  |

|  |  |
| --- | --- |
| Organizational Mission Specific Goal (Indicator 6 of Organizational Performance Framework) | |
| School Mission and Vision |  |
| Goal Name |  |
| Indicator  *Describe the indicator this goal will reflect. How is it different from the other goals used to evaluate this indicator (if in conjunction with more than one goal)? How is it different from other framework indicators?* |  |
| Mission-Specific Performance Goal  *Clear, measurable statement(s) of achievement reflecting the mission and tied to a specific period of time. How will you know you have achieved this goal?* |  |
| Goal  *How will you quantify this goal? (You must identify the methodology used to determine, document and calculate your goal. This can include a specific rate, calculation method, formula, and/or process, including specific definitions, such as pre-post qualifiers.)* |  |
| Target-Setting Standards  *What do you expect to achieve using the metric detailed above? How will this translate into standards that align with Commission Performance Framework expectations? What are the proposed cut points?* | Meets: |
| Does Not Meet: |
| Goal Selection Details  *Why is this goal important to your mission? Why is the chosen method of evaluation appropriate and useful for measuring performance toward this goal? How often will you collect data for this goal and how will you share with key stakeholders (i.e. Commission, Board)* |  |

Applicable Legislation: [WAC 108-30-030](http://apps.leg.wa.gov/wac/default.aspx?cite=108-30-030)

Updated: July 31, 2017